

Republic of the Philippines
SANGGUNIANG PANLALAWIGAN
PROVINCE OF NEGROS ORIENTAL

EXCERPTS FROM THE JOURNAL OF THE SANGGUNIANG PANLALAWIGAN SESSION ON:

Date: January 22, 2009 – 2:55 P.M.

RECORD OF ATTENDANCE:

HON. JOSE A. BALDADO
Vice Governor & Presiding Officer
Present



HON. MA. ANTONIA E. VILLEGAS	- Present	HON. RODOLFO A. MARTINEZ	- Present
HON. MELIMORE C. SAYCON	- Present	HON. LEA G. BROMO	- O.B.
HON. ERWIN MICHAEL L. MACIAS	- Present	HON. NAPOLEONE E. VILLEGAS, JR.	- Present
HON. SALETO J. ERAMES	- Present	HON. APOLINARIO I. ARNAIZ, SR. (LNMB)	- Absent
HON. ERNESTO T. TIJING	- Present	HON. PEVE O. LIGAN (PCL)	- Present
HON. MARCELO G. ADANZA	- Present	HON. WED ANN SOL A. DIOREC (SK)	- Present
HON. ROEL R. DEGAMO	- Present		

RESOLUTION NO. 46

“Submitted for review before the August Body was Resolution No. 604, series of 2008, of the Sangguniang Panlungsod of Bayawan, this province, enacting Ordinance No. 37, otherwise known as the Code of Ethics of Bayawan City Employees;

“Whereas, said resolution conforms to the provisions of the Local Government Code of 1991;

“On motion of Honorable Member Peve O. Ligan, seconded by Honorable Member Ernesto T. Tijing, the Sangguniang Panlalawigan

“RESOLVES, To declare VALID Resolution No. 604, series of 2008, of the Sangguniang Panlungsod of Bayawan, this province; and to furnish a copy hereof for their information.

“Approved.”

I hereby certify to the correctness of the above-quoted resolution.

GEOFFREY P. VILLAHERMOSA
Provincial Secretary

JOSE A. BALDADO
Vice Governor of Negros Oriental
Presiding Officer

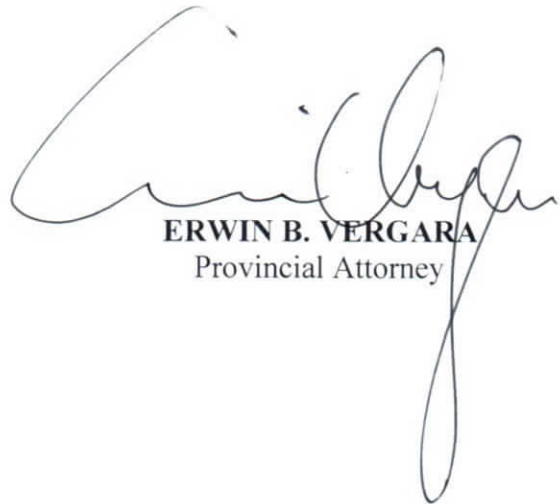
Copy For:
~~The~~ Sangguniang Panlungsod
Bayawan City

Republic of the Philippines
Province of Negros Oriental
Provincial Attorney's Office
Provincial Capitol

JAN 12 2009
7

2nd INDORSEMENT
January 5, 2009

Respectfully returned to the Provincial Secretary, this province, herein Resolution No. 604, current series, of the Sangguniang Panlungsod of Bayawan, enacting Ordinance No. 37, otherwise known as the Code of Ethics of Bayawan City Employees, with the comment that said resolution conforms to the provisions of the Local Government Code of 1991 and other related laws.



ERWIN B. VERGARA
Provincial Attorney

Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
City of Bayawan
Office of the Sangguniang Panlungsod

NOV 07 2008

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON OCTOBER 6, 2008 AT 2 O'CLOCK P. M. AT THE SP SESSION HALL.

RECORD OF ATTENDANCE

Hon. Rene G. Gaudiel	(Vice Mayor & Presiding)	Present
Hon. Clayborne Clyde L. Lim		Present
Hon. Raul P. Martinez		Present
Hon. Oscar T. Villamil		Present
Hon. Luis J. Sumalpong		Present
Hon. Mark Fidencio L. Aurelia		Present
Hon. Douglas T. Tijing		Present
Hon. Francisco T. Diao		Present
Hon. Victoriano D. Alabastro		Present
Hon. Serafin Ra. Albito		Present
Hon. Urbistondo C. Renacia		Present
Hon. Hermelie T. Saraña	(ABC President)	Present
Hon. Flintzel Dyan S. Diao	(SK Fed. Pres.)	On Leave

RESOLUTION NO. 604

“Third and Final Reading of An Ordinance Enacting the Code of Ethics of Bayawan City Employees.

“WHEREAS, a public office is designed for the effective and efficient delivery of services to the public at large attuned to the well-enshrined principle that “Public Office is a Public Trust”;

“WHEREAS, provision on the Accountability of Public Office of 1987 Philippine Constitution, Republic Act 6713, otherwise known as the “Code of Conduct and Ethical Standards for Public Officials and Employees” stipulates the parameters of the norms of conduct, prescribed acts and functions, as well as duties and obligations of government employees, to wit:

“It is the policy of the State to promote a high standard of ethics in public service. Public officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence, and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest;

“WHEREAS, Section 458 (1) of the Local Government Code of 1991, empowers the Sangguniang Panlungsod of the City of Bayawan, as a legislative body, to enact measures designed to effectuate an efficient and effective city government.

“WHEREFORE, On motion of Honorable Councilor Lim and duly seconded by Honorable Councilor Alabastro, the Council

“RESOLVED, to enact, as it hereby enacts the following ordinance, to wit:

ORDINANCE NO. 37

AN ORDINANCE ENACTING THE CODE OF ETHICS OF
BAYAWAN CITY EMPLOYEES

Be it ordained that:

SECTION 1. Policy. In pursuance to the fundamental policy of the government concerning the conduct and discipline of all public employees as enshrined in Republic Act 6713 and other pertinent Civil Service Laws, the City Government of Bayawan hereby enacts this Ordinance, which shall contain

the following rules and regulations for the guidance as well as compliance by all employees of the same.

SECTION 2. Title. This Ordinance shall be known as **CODE OF ETHICS OF BAYAWAN CITY EMPLOYEES.**

SECTION 3. Definition of Terms. As utilized in the Ordinance, the following words and phrases shall have the meaning indicated unless denoted otherwise in the text.

Bayawan City - refers to the City Government of Bayawan.

Employees – refers to employees, permanent or temporary, substitute or co-terminus, contractual or casual, provisional or probationary, whether in the career or non career service, who are compensated for their services being rendered to the City Government of Bayawan.

Emergency Cases – refers to unanticipated situations such as conflagration, typhoon, earthquake, sickness, giving birth, death or any other similar accidents involving either the employee personally or immediate members of his/her family including his/her lawful spouse, children as well as parents.

The Premises – refers to all landholdings and buildings including public school buildings, public parks and playgrounds, puericulture centers, barangay halls, police precincts, and all other properties owned or rented by Bayawan City including the working area occupied by employees assigned in the field and motor vehicles.

Profane Language – refers to words, phrases, or signs uttered or done with malice, irreverence, or contempt.

Narcotics – refer to prohibited drugs such as, but not limited to opium, shabu, marijuana, cocaine, alpha and eucaine, Indian hemp as well as other illegal substances, which have been medically-proven to produce a condition of insensibility or melancholy dullness of mind on the user.

SECTION 4. Absenteeism and Tardiness

a. All employees shall be required to perform their duties regularly and punctually. They shall avoid being absent or tardy in reporting for work.

b. Any employee shall ask for written permission for his/her immediately supervisor before taking a vacation. Except in emergency cases, the permission shall be secured at least three (3) day before the intended period of the vacation.

c. Any employee who is absent from work because of compelling reason(s) other than emergency cases as defined herein, shall inform in writing his/her supervisor within twenty-four (24) hours from the first date of absence. In case it is not possible for the employee to comply with the 24-hour requirement, he shall at the earliest possible time, inform his/her supervisor of the said absence and the reason therefore, and also the reason for his/her failure to comply with the said 24-hour notice.

d. Unauthorized or unexcused absence from work for a single day shall be considered as a simple case of absence. In cases where the unauthorized or unexcused absence from work exceeds the allowable 2.5 days monthly leave credit under the Leave Law for at least three (3) months in a semester or at least three (3) consecutive months during the year, the same shall be considered as habitual absences.

e. When the unauthorized and unexcused absences from work shall exceed five (5) consecutive working days, the same shall be considered as abandonment of work. An employee who is continuously absent without approved leave for at least thirty (30) working days shall be considered on absence without official leave (AWOL) and shall be separated from the service or dropped from the rolls without prior notice.

f. All employees shall be required to follow the official time set for his/her shift in reporting for as well as leaving from work. Any employee who shall arrive at his/her work station on regular working day later than the official time for his/her shift shall be considered tardy for that same day.

g. Any employee shall be considered as excessively tardy if he/she incurs unexcused tardiness in excess of ten (10) times per month or tardiness of ten (10) times per month for a period of two (2) consecutive months in a semester or at least two (2) consecutive months during the year.)

Any employee who has incurred unauthorized absences shall secure a "Return to Work Order" from the Office of the City Mayor or from the City Administrator in his absence.

SECTION 5. Neglect of duty.

a. All employees shall be required to perform with diligence their duties and any other work assigned to them and shall strive to meet the work standards set by Bayawan City.

b. The following shall be considered as acts constituting neglect of duty:

b(i) Acts of negligence or carelessness committed during working time or on the premises resulting in personal injury or damage to property belonging to Bayawan City or to third parties, or otherwise causing expenses to be incurred by Bayawan City.

b(ii) Leaving work assignment or work area without permission from his/her supervisor. Established practices such as coffee breaks, lunch periods and other similar activities are excluded from this rule.

b(iii) Loafing, loitering, sleeping or engaging in unauthorized visiting during working time.

b(iv) Willful non-compliance of official orders and/or failure to perform regularly assigned duties or specific instruction related to his/her duty.

b(v) Knowingly furnishing false, misleading or grossly inaccurate data or information to persons duly authorized to receive the same, arising out of the employee's neglect or failure to discharge his/her duty to make proper research, investigation or verification, which act causes prejudice to Bayawan City.

b(vi) Losing or misplacing local government records which causes prejudice to Bayawan City.

b(vii) Failure to wear prescribed uniform by employees who are required to wear them.

b(viii) Failure to inform Personnel Department within thirty (30) days of any change in civil status, home address, and names of dependents.

SECTION 6. Conduct and Behavior.

a. All employees shall be required to conduct themselves in a manner consistent with decorum and good discipline.

b. The following acts shall constitute violation of this section:

b(i) Engaging another employee or other employees to a fight, or prodding or goading another employee or employees to a fight within the premises or during office hours.

b(ii) Assaulting or threatening with bodily harm another employee or employees within the premises or during office hours.

b(iii) Engaging in horseplay, or using abusive, threatening as well as profane language within the premises or during office hours.

b(iv) Sowing intrigues against another employees which tends to cast dishonor, discredit or contempt upon the latter.

b(v) Theft of property belonging to another person, committed during office hours or on the premises, or on Bayawan City property regardless of time and place.

b(vi) Planting evidence against another employee for the purpose of unduly imputing a crime or the commission of an offense under this Ordinance against the latter, or to evade responsibility for the commission of an offense covered by the same.

b(vii) Deliberate destruction of Bayawan City property.

b(viii) Intentionally causing personal injury to another employee and/or any person during office hours or within the premises.

b(ix) Attempting to bring explosives, firearms, or deadly weapons into the premises without due authority.

b(x) Possession by an employee or explosives, firearms, or other similar weapons during working time or on the premises, unless otherwise authorized in writing by the City Mayor of Bayawan City or if the same is a member of a law enforcement agency authorized to carry firearms while on duty.

b(xi) Discharging firearms or explosives during working time or within the premises.

b(xii) Engaging in all forms of usurious lending activities, gambling, lotteries, and other similar acts during office hours or on the premises.

b(xiii) Soliciting money or other material objects for any purposes not sanctioned by Bayawan City, or vending anything during office hours or on the premises.

b(xiv) Writing, carving, etching, painting or posting writings or drawings, or other similar vandalistic acts which tend to deface Bayawan City property.

b(xv) Acts of utter discourtesy to the transacting public.

b(xvi) Drinking of alcoholic beverages during office hours within or outside the premises of the City Hall, including those employees on field assignments. Exception is given to officially sanctioned functions of Bayawan City.

b(xvi).a. Unfitness to work as a result of excessive drinking of alcoholic beverages somewhere; or

b(xvi).b. Allowing oneself to be relieved by another known to be under the influence of liquor or narcotic drug

b(xvii) Possessing, using or causing to be brought or used, narcotics drugs into premises, except when the same take the form of medicine prescribed by a physician.

b(xviii) Prodding, inducing, or coercing another employee to perform an act constituting a violation of this Ordinance or allowing oneself to be persuaded, induced or influenced to commit such offense.

b(xix) Falsely representing oneself to be an officer, agent, or representative of Bayawan City or any of its departments or agencies.

b(xx) Performing any act pertaining to any person in authority in Bayawan City or any department thereof, under pretense of official positions, without officially being entitled to do so.

b(xxi) Using a fictitious name for the purpose of concealing an offense or evading responsibility therefore.

b(xxii) Insulting as well as threatening with bodily harm or using influence or showing willful disrespect on the honor of a supervisor of any official of Bayawan City.

b(xxiii) Assaulting a supervisor or any official of Bayawan City.

b(xxiv) Smoking during office hours or inside the premises of the City Hall.

b(xxv) Deliberately holding back, slowing down, impeding or limiting work output of oneself.

b(xxvi) Borrowing money from subordinates or acting as loan guarantors to the latter.

SECTION 7. Dishonesty

The following acts shall constitute violation of this section:

... incurred unauthorized absences shall secure a "Return to Work Order" from the City Administrator in his absence.

- a. Misappropriating or withholding Bayawan City funds.
- b. Condoning or deliberately performing defective work which may directly result in prejudice to Bayawan City.
- c. Obtaining through fraudulent means of materials, goods or services from Bayawan City or any of its warehouses, stockrooms or other premises.
- d. Knowingly giving false or misleading information in applying for employment; or, if already employed, giving false or misleading information to seek or to qualify for any preferences or benefit of Bayawan City.
- e. Falsifying time cards or any other timekeeping records or drawing salary allowances salary allowances by virtue of falsified time cards, vouchers, receipts and the like.
- f. Soliciting or receiving money, gift, share, percentage or benefits from other persons, either personally or through the mediation of another, to perform an act prejudicial to Bayawan City.
- g. Knowingly issuing a check against insufficient funds and cashing the same with any of the cashiers, tellers or employees of Bayawan City.
- h. All other acts of dishonesty which cause or tend to cause prejudice to Bayawan City.

SECTION 8. Insubordination.

The following act shall constitute violation of this section:

- a. Adamantly refusing, to accept work, shift, assignment or specific legal order/instruction given by a superior authority without any valid reason.

SECTION 9. Confidentiality of Work and Information.

The following acts shall constitute violation of this section:

- a. Infidelity in the custody of Bayawan City documents.
- b. Revealing, releasing or divulging confidential information to individuals other than authorized persons without proper authority.

“Authorized Persons” shall be those who by virtue of their position must know of confidential matters such as the main officials of Bayawan City.

SECTION 10. Conflict of Interest

The following acts shall constitute violation of this section:

- a. Having any participation or involvement, direct or indirect, in any transaction involving any persons, corporation or any business enterprise with which Bayawan City, directly or indirectly, has business relationship, where such participation or involvement of a nature detrimental to Bayawan City;
- b. Any employee who is seeking employment outside the country should resign thirty (30) days before departure and settle their obligation with the City Government including clearances from the Office of the City Treasurer, GSO and the City Mayor’s Office.

SECTION 11. Use of Bayawan City Property

The following acts shall constitute violation of this section:

- a. Operating without previous authority, or tinkering with, Bayawan City motor vehicles, computer units, police radio system or other equipments, the operation or use of which required specialized skills or training, to which the employee has not been specifically assigned.
- b. Improper use and care of Bayawan City property including facilities such as comfort rooms and others of similar nature.

c. Use of Bayawan City property for personal benefit or gain.

SECTION 12. Neglect of Duty of Supervisors

The following acts shall constitute violation of this section:

- a. Negligence of the supervisor to disseminate to employees under his/her supervision the Bayawan City Government policies, work rules, work procedures and the like.
- b. Negligence of the supervisor who has knowledge of any violation of this Ordinance and other Bayawan City work rules to take steps to prevent and/or report the same.

SECTION 13. Multiple Violations.

- a. The penalties for successive violations of the same work rule are progressively more severe than the penalty for a first violation. However, the definition of "cumulative" violation is subject to a 12-month limitation period. Any repeat violation occurring after this period shall be categorized as a first offense.
- b. If at the time of the commission of the latest offense, the employee shall also have previously violated at least two (2) other separate rules covered in this Ordinance or of other promulgated Bayawan City ordinance, all committed within the 12 month period, the latest offense shall be punishable by the next higher step or degree of penalty prescribed for the said offense.
- c. Where the fourth violation of the same provision or rule is punishable by a penalty less than dismissal, the fifth and subsequent violations, if committed within any 12-month period, shall be meted out a more drastic penalty including that of dismissal
- d. Any other act, conduct of behaviour not included in the list offenses under this Ordinance, which is considered prejudicial to the interest of Bayawan City shall also be punishable, the penalty to be imposed depending upon the gravity of the offense.

SECTION 14. Schedule of Penalties

Any willful violation of any provision of this Ordinance shall subject any employee to the following Schedule of Penalties, to wit:

Rule On: Violation Within Any 12-Month Period

I.) Absence and Tardiness	First	Second	Third	Fourth
a) Unauthorized and Unexcused Absence	Reprimand	5-day suspension	10-day suspension	15-day suspension
b) Excessive absences	5-day Suspension	10-day suspension	Dismissal	
c) Abandonment Work	Reprimand	5 day suspension	10-day suspension	Dismissal
d) Excessive tardiness	Reprimand	1 – 15 days suspension	30-day suspension	Dismissal

**II.) Neglect of Duty (Please refer to corresponding acts in Sec.5)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
b(i). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense and the damage caused.			
b(ii). Reprimand	3-day suspension	5-day suspension	10-day suspension
b(iii). Subject to disciplinary action ranging from reprimand to suspension			

depending upon the prejudice caused by Bayawan City as a result of the commission of the offense.

b(iv). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense

b(v). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense

b(vi). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of offense

b(vii). Reprimand 3-day suspension 5-day suspension 10-day suspension

b(viii). Reprimand 3-day suspension 5-day suspension 10-day suspension

**III. Conduct and Behaviour (Please refer to corresponding acts in Sec. 6)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
b(i). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(ii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(iii). Reprimand	3-day suspension	5-day suspension	10-day suspension
b(iv). Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(v). Dismissal			
b(vi). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(vii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(viii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(ix). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(x). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xi). Dismissal			
b(xii). 5-day suspension	15-day suspension	Dismissal	
b(xiii). 5-day suspension	10-day suspension	15-day suspension	Dismissal
b(xiv). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xv). Reprimand	1-day suspension	2-day suspension	3-day suspension

b(xvi). 5-day suspension	15-day suspension	Dismissal	
b(xvi).a 5-day suspension	15-day suspension	Dismissal	
b(xvi).b 5-day suspension	15-day suspension	Dismissal	
b(xvii). 5-day suspension	15-day suspension	Dismissal	
b(xviii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xix). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xx). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xxi). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xxii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xxiii). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xxiv). Reprimand	3-day suspension	5-day suspension	10-day suspension
b(xxv). Subject to disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b(xxvi). Reprimand	3-day suspension	5-day suspension	10-day suspension

**III. Dishonesty (Please refer to corresponding acts in Section 7)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
a. Dismissal			
b. Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
c. Dismissal			
d. Dismissal			
e. Dismissal			
f. Dismissal			
g. Dismissal			
h. Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			

**IV. Insubordination (Please refer to corresponding act in Section 8)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
a. Subject to the disciplinary action ranging from reprimand to dismissal depending			

upon the gravity of the offense.

**V. Confidentiality of Work and Information (Please refer to corresponding acts in Sec.9)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
a. Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			
b. Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			

**VI. Conflict on Interest (Please refer to corresponding acts in Sec.10)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
a. Subject to the disciplinary action ranging from reprimand to dismissal depending upon the gravity of the offense.			

**VII. Use of Bayawan City Property (Please refer to corresponding acts in Section 11)
Violation Within Any 12-Month Period**

First	Second	Third	Fourth
a. 3-day suspension	10-day suspension	15-day suspension	Dismissal
b. Reprimand	3-day suspension	5-day suspension	15-day suspension
c. Reprimand	3-day suspension	5-day suspension	15-day suspension

**VIII. Neglect of Duty of Supervisors (Please refer to corresponding acts in Sec.12)
Violation Within in Any 12-Month Period**

First	Second	Third	Fourth
a. Reprimand	5-day suspension	15-day suspension	Dismissal
b. The supervisor shall be held liable and shall suffer, at least, the same penalty to be imposed upon the offender.			

SECTION 15. Enforcement

The City Legal Officer together with the Human Resource Management Officer, as well as the Department Heads of Bayawan City are hereby empowered to enforce this Ordinance.

Provided that due process is observed, the application of penalties provided in this Ordinance shall be imposed on erring employees by the City Mayor. The City Legal Officer upon the directive of the City Mayor shall conduct the required investigation and submit to the City Mayor his findings for the imposition of the appropriate penalty.

All penalties imposed including "Reprimand" shall be in writing. Copies thereof shall be furnished to the Human Resource Management Office, as well as the City Attorney's Office. Any and all suspensions shall be imposed "Without Pay".

The provision on due process of the Civil Service Act of 1959 as amended by PD 807 and other Civil Service Laws relating to employee discipline shall supplement this Ordinance. Nothing in this Ordinance shall prevent the City Legal Officer and/or the Department Heads of Bayawan City from enforcing instead the relevant and pertinent provisions in different Civil Service Laws, such as Rule XIV (Discipline) of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative

Code of 1987), which may have provided for a more stiffer penalty or stricter standards than that provided in this Ordinance.

SECTION 16. Saving Clause. Should any part or parts of this Ordinance be declared invalid or unconstitutional, the other parts not so declared shall remain in force and effect.

SECTION 17. Repealing Clause. Any other Ordinance or parts thereof inconsistent herewith are hereby repealed or modified accordingly.

SECTION 18. Effectivity. This Ordinance shall take effect after four (4) consecutive weeks of posting in all offices and departments of the City Government and at the public posting places of the Sangguniang Panlungsod.

“Enacted.”

* * *


I hereby certify to the correctness of the foregoing resolution.

* * *


JULIUS T. ESPARTERO
Secretary to the Sangguniang Panlungsod

ATTESTED:

APPROVED: OCT 28 2008


RENE G. GAUDIEL
Vice Mayor
Presiding


GERMAN B. SARAÑA JR.
Mayor

Copy For:

- The Honorable Provincial Board, Dumaguete City