

Republic of the Philippines
PROVINCE OF NEGROS ORIENTAL
CITY OF BAYAWAN
Office of the City Council

U - 17, 2002 - 05006
02 U A M D .

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE CITY COUNCIL OF BAYAWAN, NEGROS ORIENTAL ON AUGUST 27, 2002 AT 3:00 O'CLOCK P.M. AT THE SP SESSION HALL.

PRESENT:

Hon. Peter Paul F. Reuacia	Councilor, Presiding Officer
Hon. Rowena T. Cabanban	Councilor
Hon. Agustin L. Barte Jr.	-do-
Hon. Douglas T. Tijang	-do-
Hon. Ma. Emma D. Dael	-do-
Hon. Guillermo A. Diao	-do-
Hon. Mario L. Recañara	-do-
Hon. Antonio B. Villamil	-do-
Hon. Novelito A. Herrera	-do-
Hon. Francisco T. Diao	-do-
Hon. Fred Ian T. Trayvilla	SK Federated President
Hon. Hearty N. Soldevilla	Exec. Vice President LNMB

ABSENT:

Hon. Rene G. Gaudiel	Vice Mayor
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RESOLUTION NO. 382

"WHEREAS, the country is now in recession and the prospect of the economy is not promising while the cost of living is spiraling high and the cost of medications is now almost prohibitive;

"WHEREAS, the City Government Employees are also beset with multifarious problems such as the spiraling cost of prime commodities (and lessens their creativeness for improvement) rendering them less productive;

"WHEREAS, granting medical benefits to city employees injured while in the performance of their duties will at least minimize their anxiety of facing the hospitalization bill in case of injury;

"WHEREAS, Chapter 3, Art. I (XVII) Book III of R. A. 7160, otherwise known as the Local Government Code of 1991 authorizes the City Mayor to pay for medical care, necessary transportation, subsistence, hospital or medical fees of city officials and employees who are injured while in the performance of their official duties and functions.

"WHEREFORE, on motion of Honorable Councilor Novelito Herrera, jointly seconded by Honorable Councilor Rowena T. Cabanban and Honorable Councilor Antonio B. Villamil, the Council

"RESOLVED, to enact the following Ordinance:

ORDINANCE NO. 20

AN ORDINANCE GRANTING FINANCIAL AID TO THE CITY GOVERNMENT EMPLOYEES FOR PHYSICAL INJURIES SUSTAINED WHILE IN THE PERFORMANCE OF DUTY AND PROVIDING GUIDELINES THEREFORE.

Be it ordained that:

Section 1. Title - This Ordinance shall be known as "The City Ordinance Granting Financial Assistance to City Government Employees for Physical Injuries Sustained While in the Performance of Duty.

Section 2. Coverage - All elective and appointive employees of the City Government, regardless of status, which includes regular or permanent employees, casual employees, task employees, and others, as long as they are employed by city government shall be entitled to financial assistance in addition to other benefits and assistance that the employees may receive as a result of injuries, provided that the injuries were sustained while in the performance of their duties.

Section 3. Financial Aid and/or Assistance. The financial aid or assistance shall be granted to the above-mentioned City Government Employees and Officials as follows:

a) For Injuries resulting from an accident:

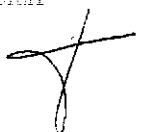
- (1) For brain injury resulting to loss of sanity or permanent incapacity - Fifty Thousand Pesos (PHP50,000.00)
 - (1.1) Brain injury resulting to temporary loss of sanity or temporary incapacity - Twenty Five Thousand Pesos (PHP25,000.00)
- (2) For permanent loss of sight for both eyes, permanent loss of hearing for both ears, or for the loss of two or more limbs - Forty Thousand Pesos (PHP40,000.00)
 - (2.1) For temporary loss of sight for both eyes - Twenty Thousand Pesos (PHP20,000.00)
- (3) For permanent loss of sight in one eye, or permanent loss of hearing in one ear, or loss of one limb, or for the loss of one hand at or above the wrists, or for the loss of one foot at or above the ankle - Twenty Five Thousand Pesos (PHP25,000.00)
- (4) For the loss of both hands at or above the wrists or loss of both feet at or above the ankle - Fifty Thousand Pesos (PHP50,000.00)
- (5) For the loss of any thumb or great toe - Five Thousand Pesos (PHP5,000.00)
- (6) For the loss of any finger or toe - Five Thousand Pesos (PHP5,000.00)
- (7) For any other physical injury requiring hospitalization of at least thirty (30) days, as certified under oath, by the attending physician and the chief of hospital - Fifteen Thousand Pesos (PHP15,000.00)
- (8) For any other physical injury not requiring hospitalization but incapacitates the employee from work for at least fifteen days but not more than thirty (30) days, as certified under oath, by the attending physician - Five Thousand Pesos (PHP5,000.00)
- (9) For physical injuries sustained not requiring hospitalization but incapacitates the employee from work for at least seven (7) days but not more than fifteen (15) days, as certified under oath, by the attending physician - Two Thousand Five Hundred Pesos (PHP2,500.00)

b) For total and permanent incapacity or disability as determined and certified by the City Health Officer- Fifty Thousand Pesos (PHP50,000.00)

The employee may only avail any of the financial assistance granted in either Paragraphs (a) and (b), availing in one shall ipso facto disqualify an employee to claim for the other. For the purposes of this Ordinance, a claim for the difference shall not be allowed.

Section 4. Responsibility for Payment of Financial Assistance - The City Government shall annually appropriate the sum of at least Five Hundred Thousand Pesos (PHP500,000.00) for the financial aid and/or assistance provided in the preceding section. The Office of the City Mayor, through the City Personnel Officer, shall, at least, annually evaluate the adequacy of the amount appropriated and the amount of financial assistance, and recommend the increase of the annual appropriation if warranted.

Section 5. Prohibited Acts - Any and all acts of the City Government Employee which somehow contributes to the cause of the injury, as determined by the City Health Officer, or the attending physician shall be a ground for the disallowance of the assistance.



Section 6. Rules and Regulations. A committee of five to be composed of the City Personnel Officer, the City Accountant, The City Treasurer, SP Committee Chairman on Health, and a representative of the City Mayor, as chairman, shall formulate appropriate guidelines in implementing the Ordinance within sixty (60) days from the approval of this Ordinance.

Section 7. Repealing Clause - Any and all resolutions and Ordinances inconsistent herewith are hereby repealed.

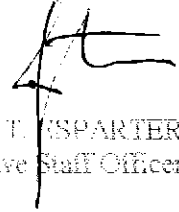
Section 8. Effectivity - This Ordinance shall take effect after compliance with the provision of the Local Government Code of 1991.

"ENACTED."

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I hereby certify to the correctness of the foregoing resolution.

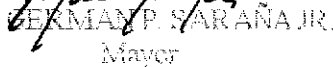
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JULIUS T. ESPARTERO
Legislative Staff Officer II

ATTESTED:


PETER PAUL T. RENACIA
Counselor
Acting Presiding Officer

APPROVED: _____


GERMAN P. SARANA JR.
Mayor

Copy For:

- The Honorable Provincial Board, Dumaguete City